



Announcement of Phanom Provincial Police Station
Subject: The Anti-Bribery Policy and No Gift Policy of
Phanom Provincial Police Station, Fiscal Year of 2025

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According to the Organic Act on Counter Corruption B.E.2561, which may be calculated as money from anyone in addition to assets or benefits that are legitimate by laws, rules or regulations issued by virtue of the provisions of the law. except receiving property or any other benefits by ethics in accordance with the criteria and numbers prescribed by the National Anti-Corruption Commission by virtue of the provisions of law, the code of ethics of police officers, B. E.2564, item (2) being honest perform legal duties Regulations of the Royal Thai Police with transparency Do not show behavior that implies exploitation. Responsible for human rights duties. Be ready to be audited and liable. have a good conscience social consideration, and item 2(4) think of the public interest more than the personal benefit, have public mind, cooperate, and sacrifice for the benefit of the public. and create benefits and happiness for society. All regulations mentioned combined with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised version) Determine important reform activities. Activity 4: Develop the Thai bureaucracy to be transparent. Goal 1, item 1.1, for all government agencies to announce that all government officials do not accept gifts and tokens of all kinds from performing their duties (No Gift Policy).

In order to prevent conflicts of interest between one's own interests and the public interest, accepting bribes, gifts, or any other benefits that affect the performance of duties, therefore, the Anti-Bribery Policy and No Gift Policy have been established as follows:

1. Objectives

1.1 To prevent or reduce the opportunity to accept bribes, conflicts of interest in various forms for police officers under the Phanom Provincial Police Station

1.2 To encourage police officers under the Phanom Provincial Police Station refuse all kinds of gifts and gratuities from performing duties.

1.3 To create Organization of Integrity occurred in Phanom Provincial Police Station strongly and sustainably.

2. Definitions

" **Supervisor** " means a person who has the power and duty to order, supervise, monitor, and inspect police officers under his affiliation.

" **Police Officers** " means police officers under the Phanom Provincial Police Station.

" **Bribe** " means property, or any other benefit given to a person to persuade that person to act or not to act in any position. Whether it is right or wrong with duty.

" **Performance of duty** " means an act or performance of duty by a government official. in an appointed position or assigned to perform any duty or to act on behalf of any duty, both general and specific, as a police officer whose powers and duties are specified by law.

" **Gifts, gratuities or any other benefits that affect the performance of duties** " means money, assets, services or any other benefits that have value and include tips. Whereby government officials receive in addition to salaries, income, benefits from government service in normal cases and affecting decisions, approvals, permissions, or any other acts in the performance of duties in a manner that facilitates dishonest benefits to the donor Presents either in the past or while receiving them or in the future.

3. Scope of Application

The announcement of Phanom Provincial Police Station on Anti-Bribery Policy and No Gift Policy, is applied to police officers under the Phanom Provincial Police Station.

4. Regulations

4.1 Do not ask for, do not give, nor accept bribes, gifts, or any other benefits from performing duties.

4.2 Do not consent nor connivance for family members to give or receive bribes ,gifts, or any other benefits to those involved in the performance of duties.

4.3 The duties performance must be based on law enforcement with fairness, considering the interests and image of the police. Do not take any action that is a conflict of

personal interests. and public benefits such as accepting gifts or any other benefits that affect the performance of duties bringing government resources. The medium is used for personal benefit. Disclosure of inside information the encroachment of official time for special work, etc.

4.4 Prevent the giving or receiving of assets or any other benefits on an ethical basis in accordance with the rules. and the number prescribed by the National Anti-Corruption Office By using a means of expression by signing on greeting cards, greeting books, condolence cards. Or using social media instead of giving things.

4.5 Do not submit, or do not tolerate, the behavior of accepting bribes, gifts, tokens or any other benefits from duty If any violating action is found, the Superintendent/ Head of Station will be informed as soon as possible.

4.6 Supervisors behave as good examples, control, supervise their subordinates. To perform duties according to this announcement.

5. Monitoring and Investigating

5.1 The supervisors have the power and duty to supervise, follow up and inspect the police officers under his affiliation. to conduct themselves in accordance with this announcement if an action that violates this announcement is found Report to the director chief as soon as possible.

5.2 In case of receiving complaints/ clues Subordinate personnel committed such offenses at the police station, fact checks will be conducted according to the process of investigation of fraud in the performance of duties. and report the progress to the complainant.

6. Penalties of Policy Violating

In the case that the facts are investigated, and it is found that the police officer has committed an offense If it is a criminal offense, criminal proceedings will be taken. If it is a disciplinary offense, proceed with the appointment of an investigation committee according to the regulations. Violators will be punished strictly according to the relevant laws, rules, and regulations. and deliver the matter according to the hierarchy of command.

7. Appeal Channels

7.1 Police officers found the violation of this announcement can appeal directly through Police Colonel Piyapong Boonkaew, Superintendent of Phanom Provincial Police Station

7.2 People found the violation of this announcement can appeal directly through Police Colonel Piyapong Boonkaew, Superintendent of Phanom Provincial Police Station or these following channels;

-In person at Phanom Provincial Police Station

-By phone 077-399-013

-By Post Phanom Provincial Police Station Phanom Suratthani 84250

-By website : <https://phanom.suratthani.police.go.th/wordpress/>

8. The Complainants and Accused Protection Measures

8.1 Complainants Protection Measures

- Upon being notified of the preliminary corruption information to be treated as an official secret To conceal the name, last name, address or any other information that can identify the complainant and conduct a confidential investigation to determine whether it is true or not.

- In case of fact-checking, it is found that the informed clues are of great benefit to the agency, the complainant should have the right to receive appropriate compensation such as honor. 8.2 Accused Protection Measures

- Accept complaints only with the name, address, or personal identification of the complainant. If complaint does not specify identity of the complainant will not be considered Unless there is clear evidence specified. as well as pointing out certain witnesses only.

- If the complaint has no grounds for guilt, end the matter and report it to the supervisor. -If the complaint is false, take disciplinary action or report to the Supervisor of the complainant's affiliation to take the punishment or criminal proceedings if the accused wishes to.

This announcement is hereby issued on March 10 , 2025

Colonel



(Athiwat Chaisrisoot)

Superintendent of Phanom Police Station